1	By-laws of the Chicago Dermatological Society
2	Approved May 7, 2019
3	Amendment replaces previous bylaws in total
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5	Article I – Name and Purpose
6 7	Section 1 - Name. The name of the society shall be the Chicago Dermatological Society ("CDS" or "the Society"), a not-for-profit corporation organized under the laws of the State of Illinois.
8 9 10 11	Section 1.01 - Office and Registered Agent. The principal office of the Society shall be a location as determined by the Plans and Policies Committee. The registered office shall be maintained within the State of Illinois. The registered agent shall be an individual or firm appointed by the Committee.
12 13 14 15	Section 2 - Purpose. The purpose of the Society shall be as stated in the Articles of Incorporation. It is the objective of the Society to provide educational opportunities for members and dermatologists in training, as well as fostering a spirit of camaraderie among the members.
16 17 18 19 20	Section 2.01 - Compliance. Notwithstanding any other provisions of these bylaws, CDS shall not carry on any activities which are not permitted to be undertaken by a corporation exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code or by a not-for-profit corporation organized under the laws of the State of Illinois.
21 22 23 24 25	Section 2.02 - Financial Benefit. No part of the net earnings of CDS shall inure to the benefit of, or be distributed to its members, directors, officers or other private persons except that CDS may be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in these bylaws.
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27	Article II – Membership
28	Section 1 – The categories of membership in the Society shall be as follows:
29 30 31 32 33	(a) Regular Members: Those physicians who have completed residency training in dermatology in an accredited training program in the United States or Canada. A Regular member must have a current unrestricted license to practice medicine Illinois. Regular members may vote, hold elective or appointed office, and shall pay dues and assessments levied by the Society.
34 35	(b) Affiliate Members: Those physicians who hold a current and unrestricted medical license and who meet the following criteria: Dermatopathologists who are not

eligible to be Regular members; Non-dermatologist physicians, PhD degree holders and other scientists who devote a significant portion of their time to dermatological research or care of dermatology patients or education in academic centers, teaching hospitals or industry; or Physicians from outside the United States who are certified in dermatology by a foreign board or its licensing equivalent or who satisfy educational and professional requirements approximately equivalent to the requirements for the American Board of Dermatology. Affiliate members shall pay the same dues as Regular members, but they may not hold elective office in the Society or vote on Society matters.

- (c) Honorary Members: Any individual in the United States or abroad may be elected to Honorary membership who, in the opinion of the Plans and Policies Committee, has demonstrated distinction in or has made a significant contribution to the profession of dermatology. Honorary members are exempt from paying dues and may not hold elective office in the Society or vote on Society matters.
- (d) Retired Members: A member who no longer is practicing dermatology or maintains gainful employment within the general field of medicine. Retired members are not subject to dues but retain all the rights and privileges of membership except for holding elective office.
- (e) Emeritus Members: A member who is at least 70 years of age and has been a member of the Society for at least 25 years. Emeritus members pay no dues and retain the rights and privileges of membership except for holding elective office.
- (f) Non-resident Members: A physician who otherwise would be eligible as a Regular member but lives and practices outside of the State of Illinois. Non-resident members shall pay dues as determined by the Plans and Policies Committee, may not hold elective office and may not vote on Society matters.
- (g) Residents in Training: Physicians who are enrolled in an accredited dermatology residency training program in Illinois. Resident members shall not be subject to dues or assessments, may not hold elective office, and may not vote on Society matters. Resident members may serve in appointed positions, as determined by the Plans and Policies Committee.

Section 2 – Approval of New Members. A candidate for Regular or Affiliate membership shall apply using a form approved by the Plans & Policies Committee. The application shall be reviewed by the Membership Committee, and if the candidate meets the criteria for the category of membership sought, the application shall be forwarded to the Plans and Policies Committee for final approval, which shall be by majority vote of those present and voting. The newly approved candidate shall be notified of this action and his/her name will be announced at the next regular business meeting of the Society.

Section 3 - Dues and Assessments. Annual membership dues shall be established by the Plans and Policies Committee. The Committee may waive the payment of dues and/or assessments, without penalty, for a member if, in its opinion, special circumstances warrant such waiver.

Section 3.01 - Non-payment of Dues. In the event that a member fails to pay dues or a special assessment within six months after such amount is due and payable, the Treasurer shall notify the member of the delinquency, inform the member their privileges have been suspended and request payment. If the delinquent member fails to make payment by the end of the fiscal year, his/her membership privileges shall be terminated. Members terminated in this manner may reapply for membership, including paying any current fees, but shall not be responsible for paying back dues.

Section 3.02 – No refunds. There shall be no refund of dues and assessments paid by members who resign, are suspended, or are expelled from the Society.

Section 4 – A member may request a change in membership category, provided the member meets the criteria for that category, by submitting the request in writing to the Membership Committee. After review, if the Membership Committee finds that the change is warranted, a recommendation shall be presented to the Plans and Policies Committee for final approval, which shall be by majority vote of those present and voting.

Section 5 – Termination of Membership. Subject to payment of all dues and mandatory special assessments, membership in the Society shall be continuous, except under the following circumstances:

Section 5.01 - Resignation. A member may resign at any time by delivering a notice of resignation to the Secretary. Such resignation shall be effective upon receipt, but shall not relieve the member of the obligation to pay any dues, assessments or other charges previously accrued and unpaid.

Section 5.02 - Suspension. Membership privileges shall be suspended automatically in the event that a member's license to practice medicine in any state or jurisdiction is restricted, revoked or otherwise limited. A member's suspension shall end upon receipt by the Secretary of satisfactory evidence that the restriction, revocation or limitation of the suspended member's license to practice medicine has ended. During a period a member is suspended, the suspended member shall not be liable for payment of dues or assessments for such period and may not vote, may not serve as an officer or a director and may not attend meetings of the Society. Membership privileges also may be suspended for non-payment of dues or mandatory special assessments in accordance with Section 3 of this Article.

Section 5.03 - Expulsion. A member may be expelled from the Society for good cause upon a vote of two-thirds (2/3) of all the members of the Plans and Policies Committee entitled to vote at a duly called meeting. Good cause includes but shall not be limited to: (a) conduct on the part of a member that seriously impairs the ability of the Society to function effectively in furtherance of the purpose for which it is organized or which brings discredit to the Society; or (b) conviction of a violation of any state or federal law or regulation relating to the practice of medicine or a crime of moral turpitude. Before

taking action to expel a member, the Plans and Policies Committee shall establish the 114 specific procedure to be followed in expelling a member which must provide for due 115 process and fair hearing. 116 117 Article III - Governance 118 119 Section 1 – General Powers. The affairs of the Society shall be managed by the Plans and 120 Policies Committee ("the Committee"). Section 2 – Qualifications and Composition. All members of the Plans and Policies Committee 121 shall be Regular members in good standing of the Society. The voting members of the 122 123 committee shall be the: President; President-elect; Vice President; Secretary; Treasurer; the 124 dermatology department chairs or interim chairs at the medical schools in the Chicago area 125 with accredited dermatology residency training programs; three at-large directors, and the 126 Immediate Past-president. Non-voting members of the committee shall include the chairs of 127 standing committees and any other committees established by the Plans and Policies 128 Committee. When a dermatology department chair or interim chair does not meet the 129 qualifications for the Regular member category, then the residency program director shall serve 130 provided that individual meets the Regular member qualifications. An individual may serve in 131 more than one position on the Plans and Policies Committee except for the President; however, 132 a dermatology department chair serving on the committee in that capacity may retain that 133 position when also serving as President. 134 Section 3 – Duties of the Officers. The officers of the Society shall be the President, President-135 elect, Vice President, Secretary and Treasurer. The duties and responsibilities of the officers 136 are: 137 Section 3.01 - President. The President shall be the principal executive officer of the Society and shall preside at all meetings of the Plans and Policies Committee, Executive 138 Committee and of the members. In addition, he/she shall supervise and direct the 139 affairs of the Society and may, unless otherwise limited by the Committee or by statute, 140 141 execute contracts and sign documents on behalf of the Society. 142 Section 3.02 – President-elect. The President-elect shall automatically assume the office of President when it becomes vacant due to the expiration of the term of office or 143 because of death, incapacity, resignation or removal. 144 Section 3.03 - Vice President. The Vice President shall assist the President in the 145 management of the Society and shall preside at any duly called meeting of the Society in 146 the absence of the President. The Vice President shall carry out any other duties as may 147 148 be designated by the Plans and Policies Committee.

Section 3.04 - Secretary. The Secretary is the custodian of all official records of the Society, including but not limited to: (a) minutes of meetings of the membership and the Board of Directors; (b) corporate records, Articles of Incorporation, bylaws, regulations, and the seal of the corporation; and (c) the official membership roster. The Secretary also shall assure that all notices are given in accordance with these bylaws or as required by law; attest to the execution of all duly authorized documents; and perform all duties incident to the office of Secretary.

Section 3.05 – Treasurer. The Treasurer shall be the chief financial officer of the Society and is responsible for all funds and securities of the Society; receives and give receipts for all monies due and payable to the Society from any source whatsoever; deposits all such monies in the name of CDS, and accounts for all receipts and expenditures. The Treasurer also is responsible for preparation of a proposed annual operating budget assures that dues notices are issued each year.

Section 3.06 - Executive Director. The Plans and Policies Committee may designate an individual to serve as Executive Director, acting as the chief operating officer of the Society, to assist in carrying out the affairs of the Society with such authority as may be designated by the Committee. An officer of the Society is empowered to delegate to the Executive Director one or more of the officer's' duties under the officer's supervision and subject to review by the Plans and Policies Committee. However, such delegation shall not relieve the officer of responsibility for the proper performance of any duty delegated pursuant to this Section. The Executive Director need not be a member of the Society and may be an employee or an independent contractor with compensation as determined by the Plans and Policies Committee. The President shall supervise the activities of the Executive Director.

Section 4 – Terms of Office. All terms of members of the Plans and Policies Committee shall begin on the first day of the Society's fiscal year. The President, President-elect and Vice President shall serve a one year term. The Secretary, Treasurer and At-large Directors shall serve three years terms. The terms of the Secretary and Treasurer, and the At-large Directors shall be staggered according to a rotation schedule adopted by the Plans and Policies Committee. The medical school dermatology department chairs shall serve while they are employed in that position. Officers and directors shall serve until their respective successor is chosen or elected and qualified, or until death, resignation or removal.

Section 4.01 – Resignation or Removal. An officer or director may resign from the office by delivering notice to the President, the Secretary or the Executive Director. Such resignation shall be effective upon the date stated in the notice. An officer or director may be removed, with or without cause, upon the affirmative vote of three-fourths of the entire voting roster of the Plans and Policies Committee. However, an officer or director whose membership in the Society is terminated or suspended is removed automatically as of the date of termination or suspension.

Section 5 – Election of Officers and Directors. The officers and directors of the Society, except for the medical school dermatology department chairs, shall be elected by majority vote of the

190 Plans and Policies Committee from among a list of nominees proposed by the Nominating

191 Committee. Such election shall take place no later than the first day of the Society's fiscal year.

Section 6 – Meeting and Rules of Order. The Plans and Policies Committee shall meet at least three times annually on a schedule determined by the President. Committee members may participate in and act at any meeting of the Committee by personal attendance or through the use of a conference telephone or other communications equipment by means of which all persons participating in the meeting can communicate with each other. Participation in this manner shall constitute attendance and presence in person at the meeting.

Section 6.01 - Quorum. A quorum for the transaction of business shall be a majority of the voting members of the Committee.

Section 6.02 - Notice. Subject to the provisions of these bylaws, notice of any meeting of the Plans and Policies Committee shall be given not less than five (5) days in advance by written notice sent by U.S. mail, messenger, facsimile transmission or electronic communication to the Committee member's address as reflected in the records of the Society. Neither the business to be transacted at, nor the purpose of any regular or special meeting of the board need be specified in the notice, unless specifically required by law or by these bylaws.

Section 6.03 - Special Meetings. Except as otherwise provided herein, a special meeting of the Plans and Policies Committee may be called by or at the request of the President or any four (4) Committee members upon not less than twenty-four (24) hours notice.

Section 6.04 - Votes. Except when otherwise required by these bylaws or by applicable law, all votes of the Committee shall be determined by a majority of those present and entitled to vote. Each individual serving on the Committee has only one vote. Voting by the Committee may be done by electronic means provided that access to the electronic ballot is restricted to voting members of the Committee and the electronic means utilized permits the verification of the identity of the person casting such vote. Proxy votes shall not be permitted.

Section 7 - Compensation. Officers and members of the Plans and Policies Committee shall serve without compensation but may be reimbursed for their reasonable and actual expenses necessarily incurred in the performance of their duties, except that such reimbursement shall not include lost income resulting from discharging the duties of office. The Committee may establish rules relating to the reimbursement of officers and directors. The Executive Director may be compensated for performance of duties as determined by the Committee.

Section 8 – Committees.

Section 8.01 – Executive Committee. The Executive Committee shall consist of the President, who serves as chair, President-elect, Vice President, Secretary, Treasurer and the Immediate Past-president. The Executive Director, if one is appointed, shall serve as a non-voting member of the Executive Committee. The Executive Committee is responsible for overseeing the ongoing management of the Society and is vested with authority to transact business between meetings of the Plans and Policies Committee, unless otherwise prohibited by law or these bylaws, and subject to review by the Plans and Policies Committee. The Executive Committee shall meet at the call of the Chair or a majority of its members upon not less than six (6) hours notice. A quorum of the Executive Committee shall a majority of the voting members.

Section 8.02 – Nominating Committee. The Nominating Committee shall consist of the Immediate Past-president, who shall serve as chair, the President, and the president-elect. The Nominating Committee is responsible for recommending one or more candidates for any elected office within the Society.

Section 8.03 – Membership Committee. The Membership Committee shall consist of the Secretary of the Society, who shall serve as chair, and two other Regular members of the Society appointed by the President. The committee is responsible for reviewing applications for membership for compliance with the requirements of the category of membership sought. After review, applications shall be presented to the Plans and Policies Committee for final approval. The Committee may consider applications at a meeting of the committee members or electronically, and votes may be in person or by electronic means. A quorum is a majority of the committee members, and votes shall be decided by a majority of all members.

Section 8.04 – Other Committees. The Plans and Policies Committee may establish committees or work groups as it deems necessary. The resolution establishing committees shall state the purpose, membership, and the expiration date for the committee, if any. A quorum for committee meetings shall be a majority of the committee members. Any votes taken shall be by a majority of committee members present and voting. The President shall serve as an ex-officio member of all committees, except as otherwise provided for in these Bylaws.

ARTICLE IV – MEETINGS AND VOTES OF THE MEMBERS

Section 1 – Membership Meetings. At least six Regular meetings and one annual meeting, at which the President shall give the annual address, shall take place on a schedule adopted by the Plans and Policies Committee. The President, or his/her designee, shall serve as the program chair for all meetings of the Society and shall be responsible for setting the schedule and

agenda for each meeting. A Special Meeting of the membership may be called by the President or by a majority of the Plans and Policies Committee or as otherwise permitted under state law.

Section 1.01 – Quorum. A quorum for any meeting of the membership shall 25% of the members in good standing who are entitled to vote as provided for in these bylaws.

Section 1.02 – Notice. Except as otherwise provided for in these bylaws or by applicable laws, a notice for a meeting of the membership shall include the time, place and manner of the meeting and shall be distributed to the membership at least five days before such meeting, delivered to the member's address, either physical or electronic, as reflected in the records of the Society. Such notice need not state the purpose of the meeting or list any items of business to be considered unless specifically required by law or these bylaws.

Section 1.03 – Voting. Each voting member in good standing shall be entitled to one vote on any matter submitted to the members. For the transaction of any business coming before the membership, voting may be in person at a duly constituted meeting of the membership, or by mail or electronic ballot in a manner determined by the Plans and Policies Committee. Proxy voting shall not be permitted on any matter presented for a vote to the general membership.

Section 2 – Lectureships. The Plans and Policies Committee may establish one or more named lectures in honor of any individual. Such lectures may be supported by a fund which is managed in accordance with procedures established by the Committee.

Section 3 – Honorariums. The Society may pay any individual or organization an honorarium or stipend for participation in a meeting of the membership. Such payments shall be made in accordance with procedures established by the Plans and Policies Committee. Participants in any meeting of the Society also may be reimbursed for actual and reasonable expenses related to their participation such as travel, overnight accommodations, or other incidental expenses according to procedures established by the Committee.

ARTICLE V – FINANCES

Section 1 - Section 1 - Fiscal Year and Annual Budget. The fiscal year of the Society shall be determined by a vote of the Plans and Policies Committee. The annual budget for a fiscal year shall state anticipated revenues and expenditures of the Society for such fiscal year. The annual budget for a fiscal year shall be submitted by the Treasurer to the Committee no later than thirty (30) days before the beginning of the fiscal year and shall be approved by the Committee no later than thirty (30) days after the start of the fiscal year.

Section 2 - Books and Records. The Society shall keep correct and complete books and records of its accounts. Audits or reviews of the financial records of the Society may be conducted at

296 times and in a manner as directed by the Plans and Policies Committee, at the expense of the 297 Society. 298 Section 3 - Contracts. The Plans and Policies Committee may authorize any officer or agent, 299 including the Executive Director of the Society, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Society. Such authority may be general or 300 301 confined to specific instances. Section 4 - Checks, Drafts, Etc. All checks, drafts or orders for the payment of money, notes or 302 303 other evidences of indebtedness issued in the name of the Society shall be signed by such officer or officers, or their designees, as from time to time may be determined by the Plans and 304 Policies Committee. 305 306 Section 5 - Deposits. All funds of the Society not otherwise employed shall be deposited in a 307 timely fashion to the credit of the Society in such banks, trust companies, investment accounts 308 or other depositories as the Plans and Policies Committee or the Executive Committee may 309 authorize. 310 Section 6 - Loans. No loan may be contracted on behalf of the Society nor any evidence of 311 indebtedness issued in its name except upon approval by two-thirds (2/3) of the entire Plans and Policies Committee. Short term charge accounts having an aggregate balance at any time 312 not in excess of \$10,000.00 may be established by the joint action of the President and the 313 314 Treasurer, in the name of the Society, without prior approval of the Committee, if the President 315 determines that such an account or accounts are necessary to efficiently manage the day-to-316 day business of the Society. The Executive Director may utilize credit cards which are not in the 317 name of the Society to manage payment of budgeted expenses of the Society without prior approval of the Committee, subject to review of the Treasurer. 318 319 Section 7 - Contributions and Gifts. The Plans and Policies Committee may accept on behalf of 320 the Society any contribution, gift, bequest, security, property or device for the general 321 purposes or for any special purpose of the Society. When restricted funds are accepted, such 322 funds shall be so designated and tracked to assure that expenditures from those funds are 323 made consistent with whatever restrictions the donor has specified. 324 Section 8 - Bonding. The Plans and Policies Committee may require, at the expense of the Society, a good and sufficient surety bond from any officer, director, employee or agent which 325 the Committee deems advisable for the faithful performance of their duties. 326 327 Section 9 – Tax-exempt Provisions. Section 9.01 - Limitation on Activities. No substantial part of the activities of the 328 corporation shall be the carrying on of propaganda, or otherwise attempting to 329 influence legislation, and the Society shall not participate in, or intervene in, including 330 331 publishing statements or distribution of statements, any political campaign on behalf of

or in opposition to any candidates for public office. Notwithstanding any other

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provision of these Bylaws, the Foundation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future tax code.

Section 9.02 - Prohibition Against Private Inurement. No part of the net earnings of the Society shall inure to the benefit of, or be distributable to its directors, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the nonprofit purposes set forth in Article I hereof.

Section 9.03 – Distribution of Assets. Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code or the corresponding article of any future tax code, or to an organization or organizations then recognized as exempt under Section 501(c)3) of the Internal Revenue Code or the corresponding provisions of any future U.S. Internal Revenue Code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county the principal office of the corporation is located, exclusive for such purposes or to such organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Section 10 – Indemnification and Liability of Directors. No director or officer of the Society shall be personally liable for monetary damages resulting from the exercise of judgment or discretion in connection with the duties or responsibilities of such director or officer unless the act or omission involved is willful or wanton conduct. Each officer and director of the Society shall be indemnified and held harmless for all official actions taken and for all failures to take action in connection with the officer's or director's official duties to the fullest extent as permitted under law, except for the officer's or director's gross negligence, willful misconduct or criminal acts or omissions. Such indemnification shall include claims, demands, liabilities, losses, damages or expenses, of any kind and nature, including judgments, interest and attorney fees and all other reasonable costs, expenses and charges.

ARTICLE VI – AMENDMENTS, PROCEDURES AND DISSOLUTION

Section 1 - Bylaws. These bylaws may be altered, amended or repealed and new or amended bylaws may be adopted by the membership upon the affirmative vote of three-fourths (3/4ths) of the members casting votes. Notice of such vote, including the specific amendments or business to be considered, shall be given to the voting members of the Society not less than 30 days before such vote.

Section 2 - Policies and Rules of Procedure. The Plans and Policies Committee may adopt
policies and rules of procedure as it deems necessary; however, procedures governing meetings
of the Society shall be consistent with Robert's Rules of Order.

Section 3 - Dissolution. Dissolution of the Society shall require the affirmative vote of two-thirds
(2/3) of the members of the Society entitled to vote thereon, and may be taken at a meeting of
the membership or by electronic vote consistent with procedures permitted under these
bylaws or by state or federal law.